

Guyana Public Service Union

"RIGHTS AT WORK - ENDING POVERTY & INEQUALITY"

PRESIDENT: Mr. Patrick M. Yarde
GEN. SECTY: (ag) Mr. Kemton Alexander



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Established 8th June, 1923.

IN REPLYING PLEASE QUOTE DATE
HEREOF AND No. PSU: 135/5

DATE: September 7, 2026.

Ms. Soyinka Grogan, MS
Ministry of Public Service
161 Waterloo Street, North Cummingsburg
Georgetown, Guyana

Dear Ms. Grogan,

Subject: Expression of Profound Displeasure at the delay of Negotiations of Wages, Salaries, Allowances and other Conditions of Service for Public Sector Workers.

The Executive Council and the General Membership of the Guyana Public Service Union (GPSU) take this opportunity to express its vehement displeasure and deep frustration regarding the unacceptably delay and indifferent manner in which negotiations for increased wages, salaries, allowances and other conditions of service for public sector workers are currently being handled.

Despite repeated calls, formal correspondence, and explicit reminders detailing the severe financial pressures confronting public servants, the pace of engagement from the Ministry of Public Service, Government Efficiency and Implementation remains tardy, evasive, and wholly unsatisfactory. Guyanese workforce is grappling with an escalating cost of living, driven by hyper-inflationary pressures on basic necessities, food, and housing. The continuous stalling and lack of urgency shown by the Administration in addressing these legitimate demands directly violate the spirit and legal frameworks of collective bargaining. Furthermore, this stagnation deliberately undermines the welfare of the hard-working men and women who sustain the nation's public sector. The GPSU also in a letter addressed to the Minister of Finance requested a review of the increases in Wages, Salaries and Allowances for the year 2025.

A contented, secure, and fairly compensated workforce is vital to national development. The current deliberate delays not only demoralize public sector employees but also accelerate an unwelcome and dangerous exodus of skilled professionals from the public service, crippling institutional memory and capacity.

Ms. Soyinka Grogan, MS
Ministry of Public Service
161 Waterloo Street, North Cummingsburg

September 7, 2026

Although the Union and the Ministry of Public Service, Government Efficiency and Implementation have officially met, it was proposed that the Ministry will assemble a designated team to formally commence the negotiation process. The Guyana Public Service Union demands an immediate commencement of negotiations and the provision of a definitive, time-bound timeline for meaningful engagement on its submitted wage proposals. Public Servants have exercised immense patience and patriotism, but this forbearance must not be mistaken for weakness or an acceptance of continued neglect.

The GPSU expects an urgent, written response to this correspondence and an immediate resumption of robust, *bona fide* negotiations to resolve this important and overdue matter expeditiously.

Sincerely,

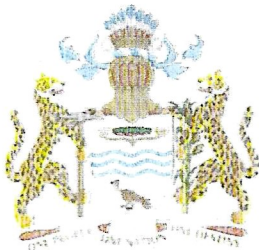
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Dawn Gardener
1st Vice President
For Patrick Yarde
President/CEO

Copy to: His Excellency President Irfaan Ali
 President of the Cooperative Republic of Guyana

Hon. Dr. Ashni Singh, MP
 Minister of Finance.

Hon. Zulfikar Ally, MP
 Ministry of Public Service, Government Efficiency and Implementation



**MINISTRY OF PUBLIC SERVICE,
GOVERNMENT EFFICIENCY AND IMPLEMENTATION**

GOVERNMENT OF THE COOPERATIVE REPUBLIC OF GUYANA

164 Waterloo Street, North Cummingsburg, Georgetown, Guyana

2026/09/09

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September 8, 2026

Mr. Patrick Yarde,
President / CEO,
Guyana Public Service Union,
Lot 160 Regent Road & Shiv Chanderpaul Drive,
Georgetown.

Dear Mr. Yarde,

**RE: Expression of Profound Displeasure at the delay of Negotiation of Wages, Salaries, Allowances
and other Conditions of Service for Public Sector Workers**

Reference is made to your letter dated September 7, 2026, on the above-mentioned subject.

Please be advised that the Ministry of Public Service, Government Efficiency & Implementation is presently finalizing the team for the Negotiation of Wages, Salaries, Allowances and other Conditions of Service for Public Sector Workers.

Further, a date for the commencement of the negotiation will be sent to the Guyana Public Service Union as soon as all the team members are available which is likely to be on or before September 18, 2026.

Kind Regards,

PERMANENT SECRETARY
[Signature]
Ministry of Public Service
Government Efficiency & Implementation
Dr. Soyinka Grogan, M.S
Permanent Secretary